



NDOTO

For Africa's Future

A PLACE TO DREAM

ANNUAL REPORT 2025





Things are different these days at Ndoto. Back in 2011, after years of traveling back and forth, our founder, Allison Schlack, moved to Kenya. Among the top priorities was developing a staff of Kenyans to lead the ministry. Now, that

goal has been accomplished, and in May, Allison and her family moved to the USA to continue overseeing things from here.

WELCOME TO CHAPTER TWO.

That team isn't just managing our flagship sponsorship program anymore, either. They're leading a church, growing a sports ministry, and building a private school one grade at a time. These days, there is so much going on that we need a bird's eye view just to see it all and to appreciate how much God has done.

We're not just expanding our programs. For the first time ever, we are doing major construction.

In the last five years, we have purchased 4 pieces of land – two for our gym, and two for our school. We're about to buy another and build the school of our dreams.

One thing hasn't changed since the beginning, and that's our commitment to three goals:

**education,
discipleship, and
development.**

Everything we do is still focused on these goals, along with the same core values of servant leadership, hospitality, integrity, and fun.

Join us as we start chapter two of Ndoto's story!





EDUCATION ^{IN} ACTION

Before Ndoto came to the urban slum of Obunga, in Kisumu, Kenya, the community could only boast of a single college graduate, ever. We're adding 16 more this year alone. Including the rest of the region, Ndoto has now helped 183 students graduate from college, among the nearly 700 that have been sponsored. By removing financial obstacles, students have a place to dream for themselves and their communities. They can go as far as their grades can take them.

Sponsorship can only help so many students, however. This year we gave out 750 applications and will only welcome 40 into our program. Local kids frequently end up in public schools with up to 100 students per embattled teacher.

With our own private Christian school, we can now give greater opportunities to more families. Ndoto Academy is affordable yet offers a high-quality education, complete with a top-notch meal program, a computer lab for all ages, and the best playground around. This year we have 125 students in 6 grades paying tuition, and our business plan shows that the school will be totally self-sustaining by 2029 and able to expand to over 600 students in the next ten years as we keep building.



DISCIPLESHIP IN ACTION

Discipleship underpins everything we do. Whether the program is academic or athletic, we're teaching people to be more like Jesus. That means Ndoto Community Church is a centerpiece of our presence in Obunga, but our discipleship program is much more than that. It's mentoring students at the local public school. It's student retreats, workshops, Bible studies, and service events during school holidays. It's chapel times for Ndoto Academy. It's a teacher lifting up a child who comes from a difficult home. It's a sweaty devotion after boxing practice.

Discipleship at Ndoto is development of the whole person: spiritual, intellectual, emotional, social, and physical. This year, we hired a counseling psychologist to meet the mental health needs of our

students. Our discipleship staff spends one-on-one time with young people and annually travels the country to visit college students.



Ndoto Sports continues to be a place for youth to find a family and a coach. More than 100 play on Ndoto soccer teams, and 25 boxers train in our gym. Many more participate in weightlifting and aerobics. It's a place to dream for young people who could have never imagined a route to compete nationally. Ndoto Sports expands our reach beyond those who could be met through sponsorship or school and gives our talented staff a chance to reach them and set their lives on a better path.



Economic development in a struggling community is about finding existing assets and bringing in new ones. In the young people of Obunga, we found no shortage of strengths, so we set out to build the institutions that were in short supply. In addition to promoting education through sponsorship, Ndoto Community Church, Ndoto Sports and Gym, and Ndoto Academy are now thriving community assets that make Obunga better than it was when we found it.

In Kenya, less than 17% of the labor force has steady, formal employment. Creating jobs was always going to be part of Ndoto's vision, and we're now accomplishing it directly. More than 40 people are working for Ndoto, between our office, school, gym, and church, which has even sprouted an income-generating business running a public transportation vehicle in town. People with jobs can make their homes a place to dream for their future.

With the hard work of the people we've

found in our community, Ndoto has built remarkable things, from the most professional boxing ring on our side of the country to a high-quality private school. We'll be honest that little of what we've built was written down in a long-range strategic plan. Ndoto has become what it is by listening to the Lord and following the leaders that already lived in Obunga.

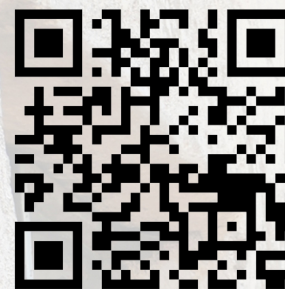
DEVELOPMENT IN ACTION



On July 28, 2025, we broke ground on the first permanent building for Ndoto Academy. After years of planning, this was the first milestone, made possible by a generous grant from Big Joy Foundation. This three-story building will hold 8 new classrooms, a kitchen and large dining hall, school offices, computer lab, and library, and raises our school capacity to over 250 students.

Now we need you.

Our budget for this Campus Dream is \$390,000, and as of this printing, we have secured almost \$210,000. This is our first ever capital campaign, and your investment in a place to dream is a critical part of chapter two of Ndoto's story. Read more on our website at <https://ndoto.org/campus-dream/> or scan at right.



To read and see more about our capital campaign and join the effort, scan the QR code here

YOUR INVESTMENTS AT WORK:

<u>Balance Sheet as of 12/31/24</u>		<u>Net Assets</u>	
Total Assets	\$556,769	Change in Unrestricted Funds	-\$14,109
Total Liabilities	\$996	Change in Designated Funds	-\$46,842
Unrestricted Funds	209,288		
Designated Funds	346,485		
Total Funds	\$555,773		
Change in Cash	-\$79,556		
<u>Statement of Activities 2024</u>		<u>Kenya Expenses</u>	
General Contributions	170,402	only those included at left, from US funds; additional Kenya expenditures come from income received in Kenya	
Other Revenue	27,070	Staff Salaries	87,949
Designated Funds Used	319,172	School & Student Related	131,745
Total Income	\$516,644	Ndoto Sports	22,240
Student Sponsorship	297,598	Ndoto Academy	4,386
Development	44,702	Other Programs	13,259
Ndoto Academy	33,495	Land and Construction	24,240
Visiting Missionary	15,037	Administrative	32,453
Student Emergency	3,338	Total	\$316,272
Management	65,815	Sponsorship Fund reserve, in months:	13.7
Fundraising	70,768	Operating Fund reserve, in months:	12.0
Total Expenses	\$530,753		

As always, 100% of sponsorship donations go to Kenya for education, discipleship, and development programs. Not a cent remains in the US, as we fundraise that elsewhere. Ndoto has always prioritized wise administrative costs and a savings buffer in the US, as a firm foundation ensures that the ministry is secure. Fluctuations from year to year in cash and net assets are the normal result of operations. The losses shown above are reported in light of gains in 2023.

Ndoto: For Africa's Future

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Second names are not always family names in Kenya